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General Application for Employment

To the Applicant:

High Country Pipe & Utility Inc. does not discriminate in hiring or employ on the basis of race, color, religion, sex, national origin, age, disability, or any other legally protected status.

No question on this application is intended to secure information to be used for such discrimination. Consideration of this application will be given. However, by receiving this document, High Country Pipe & Utility Inc. is under no obligation of employment to the applicant.

Print clearly all illegible and incomplete applications will not be processed. Note N/A or not applicable if not answering a question. You MUST print this application out and send back by fax or email. You may also send a resume by e-mail but all questions on this form must be acknowledged either in resume or in a cover letter.

Application Form Employment Application form for High Country Pipe and Utilities Date * Please enter today's date Email Address * Enter a valid e-mail address Position * What position are you applying for? Name * First

Last

Address *

Street Address	
Address Line 2	
City	
State / Province / Region	
ZIP / Postal Code	
United States Country	
Phone *	
(###) ###-###	
Do you accept text messages at this number? *	
□ Yes	
□ No	
Emergency Contact Name *	
First and Last Name Please	

Emergency Contact Relationship *	
Emergency Contact Telephone *	
(###) ###-####	
Are you 18 Years of Age or Older?*	
□ Yes	
□ No	
Please answer yes or no.	
Do you have the legal right to live & work in the United States? *	
□ Yes	
□ No	
You will be required, if hired, to provide us the necessary documentation required by law to work in the U	J.S.
Are You Currently Employed? *	
□ Yes	
□ No	
Please Answer Yes or No	
What Date Can You Start? *	

Since the age of 18, have you ever been convicted of a misdemeanor or felony? *	
□ Yes	
□ No	
Please answer Yes or No	
Nature and Date of Felony or Misdemeanor (N/A if not applicable) *	
Describe the date of law infraction and date. If not applicable, please enter N/A	
A conviction will not necessarily disqualify you from employment. Each conviction will be judged on its own merits with respect to time, circumstance and seriousness	
Do you speak fluent English? *	
□ Yes	
□ No	
Please answer Yes or No	
Are you Bi-lingual? *	
□ Yes	

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□ No
Please answer Yes or No (Spanish/English) only
Do You Have a Valid Driver's License?*
□ Yes
□ No
Please Answer Yes or No
CDL License? *
O Class A
○ Class B
O Tanker Endorsement
Do you have a current CDL license?
Do you have your own reliable vehicle to get to/from work?*
□ Yes
□ No
Please Answer Yes or No
Do you have any moving violations in the past 7 years?*
□ Yes

□ No
Please Answer Yes or No
If Yes, Please Describe the Nature and Date (N/A for Not Applicable)*
If you have had any moving violations in the past 7 years, please describe the nature and date. (Enter N/A for Not Applicable)
Can you drive a standard transmission vehicle? *
□ Yes
□ No
Please Answer Yes or No
Can you skillfully back a trailer? *
□ Yes
□ No
Please Answer Yes or No
Do you have experience with small engine repair? *
□ Yes

Please Answer Yes or No
If Yes, Please Describe more fully (N/A for Not Applicable) *
If you have any small engine repair experience please describe what knowledge and experience you have.
Do you have experience with gas engine or diesel engine repair? *
□ Yes
□ No
Please Answer Yes or No
If Yes, Please Describe more fully (N/A for Not Applicable) *
If you have experience in gas or diesel engines please explain.
Do you have a basic understanding of hydraulics pertaining to pumps and pipes?*

□ Yes
□ No
Please Answer Yes or No
If Yes, Please Describe more fully (N/A for Not Applicable) *
Please describe your understanding of Hydraulics.
Do you have experience in underground utilities? MUST BE WATER and/or SEWER to answer yes *
□ Yes
□ No
Please Answer Yes or No
If Yes, please list type of work done and dates of work *

List your experience with Water and Sewer pipe or systems. Please describe what you did while working in this environment.

Do you have experience in welding? *
□ Yes
□ No
Please Answer Yes or No
If Yes, please list type of work done and dates of work *
List your experience in welding and the type of welding you have experience in.
Are you PACP, MACP, LACP certified? *
□ Yes
□ No
Please Answer Yes or No
What do you like to do outside of work? *

Tell us what you enjoy on your time off.

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